# IR35 Shield Mar 21

01 March 2021

Image

# at the coalface

/at ðə ˈkəʊlfeɪs/

**phrase**

1. engaged in work at an active rather than theoretical level.

   ***e.g. IR35Shield.co.uk co-defends cases and attends tax tribunals***

IR35 SHIELD

THE IR35 COMPLIANCE STANDARD